



St. John's Academy

Shawnigan Lake Campus

IB Middle Years (Grades 6-8) Generalist Teacher

JOB DESCRIPTION

We are delighted to be looking for an enthusiastic and passionate educator to join our small team of hard working and caring teachers who are united in their commitment to make the world a better place. Located in southern Vancouver Island, our 29-acre boarding school campus is surrounded by fresh air and natural beauty. St. John's Academy Shawnigan Lake, situated on a pristine location between the shores of Shawnigan Lake and the base of Mt. Baldy, provides an innovative approach to learning for both day and boarding students.

Our school is authorized to offer the International Baccalaureate (IB) Middle Years Programme (MYP) and Diploma Programme (DP) and has embraced the IB's teaching philosophy and mission. Our school offers Grades 4-12 and has approximately 190 students with a faculty-student ratio of approximately 1:8. Flexibility and a willingness to embrace change, a strong desire to collaborate, and a commitment to personal and professional growth are key dispositions of teachers who thrive at our school.

TEACHING POSITION: IB Middle Years (Grades 6-8) Teacher

POSITION DESCRIPTION

Reports to: Director of Academics

Remuneration: \$54,710.04 - \$99,960.21 annual salary based on experience, benefits package that includes optional retirement contributions, and plenty of opportunities for professional growth.

Job Summary: The ideal candidate will match many of the requirements below. Specifically, they will be a highly motivated teacher who is prepared to go above and beyond in serving our fantastic students. The successful applicant will be a creative self-starter who thrives in having substantial amount of professional autonomy and they will play an instrumental role in shaping our growing school's future.

Qualifications:

- Subject-related degree, B. Ed. is preferred.
- Possess a BC teachers' license and be in "good standing" or be able to obtain a BC teachers' license
- Legal ability to work in Canada without sponsorship

What we are looking for:

- A life-long learner who models ongoing professional development
- A caring and passionate teacher who can inspire and engage students while providing rigorous instruction
- Experience teaching middle school and high school students (Grades 6-12)
- Demonstrated ability to use technology effectively and to integrate technology meaningfully into teaching and learning
- Teaching that uses various modalities and is responsive to student needs
- Demonstrated commitment to innovating and changing teaching practices in response to best-practices, students' needs, and educational research
- Experience supporting English Language Learners within a mainstream classroom
- Commitment to developing 21st-century (ATL) skills amongst students within their classes
- Understanding effective assessment practices and designing learning experiences that supports learning and skill mastery within their subject
- Exceptional class management skills/strategies that maintains an effective learning environment, provides students with dignity, and builds student self-esteem
- Willingness to implement school initiatives and engage in school improvement
- Providing support to colleagues with their professional growth
- Excellent communication and interpersonal skills, that reveal high levels of emotional intelligence and emotional agility.

Assets:

- Experience teaching in the IB DP and/or MYP
- Recent IB MYP or DP Science training
- Familiarity with BC's Science curriculum
- Training in teaching English language learners
- Ability to teach multiple Science courses
- Experience living overseas or working in an internationally-minded workplace
- Experience collaboratively planning lesson plans, units of instruction, and interdisciplinary assessments
- Knowledge and experience with delivering experiential learning, including service and inquiry-based learning
- Coaching experience (Sports, Outdoor Education, Debate, Model United Nations, Etc.)
- First aid training

Applicants will need to provide:

- One page maximum cover letter
- CV / resume
- Three (3) references
- Verification of qualifications (BC Teacher Certificate or BC Teacher application status and all post-secondary diplomas)
- Submit application to careers@stjohnsacademy.ca

Application deadline: April 28, 2024. *We reserve the right to close early if we find the right candidate.

Expected start date: August 23, 2024

Job Type: Full-time, Permanent

At St. John's Academy Shawnigan Lake, we're passionate about creating an inclusive workplace that promotes and values diversity. Creating an environment where everyone, from any background, can do their best work is something we take pride in.